DOCUMENT RESUME

ED 199 205 SP 017 591

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TITLE The Decline of Teacher Entries into Manitoba: 1970 to 1978.
INSTITUTION Manitoba Dept. of Education, Winnipeg. Planning and Research Branch.
PUB DATE Aug 79
NOTE 7p.

EDRS PRICE MF01/PC01 Plus Postage.
DESCRIPTORS *Attrition (Research Studies); Declining Enrollment; Elementary Secondary Education; *Faculty Mobility; Foreign Countries; *Teachers; *Teacher Supply and Demand; *Teacher Transfer; *Trend Analysis
IDENTIFIERS *Manitoba

ABSTRACT

This summary is an examination of teacher inflow into Manitoba from other provinces and other countries. Manitoba has experienced a sharp decline in the total number of teacher entries over the period of 1970 to 1978. The percentage of total provincial staff that are newly recruited from outside Manitoba has shown a corresponding drop. Declines have also been experienced in both teacher entries from other provinces and other countries. Tables are presented showing the origin of teacher entries into Manitoba from Canadian and foreign sources and the percentage of entries from these sources for the period of 1970 to 1978. (JD)

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THE DECLINE OF TEACHER ENTRIES INTO MANITOBA:

1970 TO 1978

A Report Prepared by

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August, 1979

Introduction

Fewer teaching positions are being vacated in Manitoba. Teacher attrition has dropped from 25% to 11% (1970 to 1978). Education is in a "zero growth" situation with declining enrolments and budgeting restraints. Recent teacher graduates are facing a tight, competitive market.

Teacher vacancies in Manitoba are mainly filled by new graduates from training institutions in the province. Other vacancies are filled by teachers already in Manitoba, that is, people who are returning to teaching, people who are moving from other school divisions, by those who were self-employed, unemployed, attending university or on educational leave, and so on. A third main source of people to fill teacher vacancies is teachers who move to Manitoba from other provinces and from other countries. This summary is an examination of teacher inflow into Manitoba from other provinces and other countries.

Highlights

Origin of teacher entries into Manitoba for the years 1970 to 1978 is given in Tables I and II. Table I gives number of entries each year and Table II gives percentages each year, broken down by province or country of origin.

TEACHER ENTRIES INTO MANITOBA: GENERAL TRENDS

: Manitoba has experienced a sharp decline in total number of teacher entries, from 462 in 1970 to 154 in 1978. This represents a 67% drop.

: The percentage of total provincial staff that are newly recruited from outside Manitoba has shown a corresponding drop, from 3.8% in 1970 to 1.2% in 1978.

: Declines have been experienced in both teacher entries from other provinces (324 to 104 from 1970 to 1978) and from other countries (138 to 50 from 1970 to 1978).

TEACHER ENTRIES INTO MANITOBA: PROVINCIAL SOURCE-OF ORIGIN TRENDS

: Teacher entries from Saskatchewan have dropped dramatically, from 166 in 1970 to 18 in 1978. This represents an 89% drop. Saskatchewan provided 51% of Manitoba's teacher entries from other provinces in 1970 and 17% in 1978.

: Teacher entries from Ontario fluctuate but show no general increase or decrease. Number of teachers recruited from Ontario remains relatively constant (63 in 1970 and 54 in 1978) so with the decline in total number of entries into Manitoba, Ontario's percentage contribution has increased. Ontario provided 19% of Manitoba's teacher entries from other provinces in 1970 and 52% in 1978.

: Teacher inflow from Alberta has declined slightly, from an average of 28 for the years 1970 to 1973, to an average of 14 for the years 1974 to 1978.

: Teacher inflow from British Columbia and Quebec increased slightly in 1976 and 1977 but the overall trend is a decline in teacher inflow from both provinces, from a total of 33 teachers in 1970 to 17 in 1978.

: Only a small number of teachers each year are recruited from the four Maritime provinces and the two territories.

Teacher Entries into Manitoba: 1978 Divisional Employment

(Source: Teacher Certification and Records, Manitoba Department of Education)

The majority of teacher entries into Manitoba for the year 1978 were employed by either northern or rural divisions. Approximately one third were employed by either Frontier School Division, Remote School Divisions or Indian Affairs. Another one third were employed by non-Unicity divisions. Local graduates are apparently not prepared to work in northern and rural locations. However a quarter of teacher entries into Manitoba found employment with one of the ten Unicity divisions.

The largest group (twenty percent) of teacher entries in 1978 were employed as elementary teachers. Approximately twenty five per cent were employed as Physical Education/Music/Art teachers. Another twenty percent were employed as Business Education/Industrial Arts/Home Economics/French teachers. Apparently there is some demand for specialty teachers that is not being filled by local graduates.

TABLE I

ORIGIN OF TEACHER ENTRIES INTO MANITOBA: NUMBER

1970 to 1978 (1)

PROVINCE OR COUNTRY OF ORIGIN	NUMBER 1970	1971	1972	1973	1974	1975	1976	1977	1978
UNKNOWN	23	9	1	3	3	0	5	0	0
NEWFOUNDLAND	0	4	3	2	7	3	4	0	1
PRINCE EDWARD ISLAND	2	0	0	0	0	1	0	0	0
NOVA SCOTIA	2	6	2	5	7	4	10	5	5
NEW BRUNSWICK	2	1	1	2	8	6	4	2	0
QUEBEC	13	11	6	8	3	2	13	15	10
ONTARIO	63	39	46	32	55	23	52	72	54
SASKATCHEWAN	166	95	50	42	39	25	30	25	18
ALBERTA	26	35	30	21	19	12	15	18	8
BRITISH COLUMBIA	20	15	8	7	4	7	13	14	7
YUKON	4	1	0	2	2	0	0	3	0
NORTHWEST TERRITORIES	2	4	3	1	3	2	4	3	1
CANADA-OTHER	1	0	3	4	4	65	2	0	0
UNITED KINGDOM	16	16	12	6	7	19	13	8	10
UNITED STATES	69	73	55	40	54	70	31	30	31
OTHER FOREIGN	53	40	33	22	35	52	35	23	9
SUB-TOTAL OTHER PROVINCES	324	220	153	129	154	150	152	157	104
SUB-TOTAL FOREIGN	138	129	100	68	96	141	79	61	50
TOTAL	462	349	253	197	250	291	231	218	154
PERCENT OF PROVINCIAL STAFF	3.8	2.8	2.1	1.6	2.0	2.4	1.9	1.7	1.2

(1) Source: Educational Data Services, Manitoba Department of Education

TABLE II

ORIGIN OF TEACHER ENTRIES INTO MANITOBA: PERCENT

1970 to 1978[1]

PROVINCE OR COUNTRY OF ORIGIN	PERCENT 1970	1971	1972	1973	1974	1975	1976	1977	1978
UNKNOWN	5.0	2.6	.4	1.5	1.2	0	2.2	0	0
NEWFOUNDLAND	0	1.1	1.2	1.0	2.8	1.0	1.7	0	.6
PRINCE EDWARD ISLAND	.4	0	0	0	0	.3	0	0	0
NOVA SCOTIA	.4	1.7	.8	2.5	2.8	1.4	4.3	2.3	3.2
NEW BRUNSWICK	.4	.3	.4	1.0	3.2	2.1	1.7	.9	0
QUEBEC	2.8	3.2	2.4	4.1	1.2	.7	5.6	6.9	6.5
ONTARIO	13.6	11.2	18.2	16.2	22.0	7.9	22.5	33.0	35.1
SASKATCHEWAN	35.9	27.2	19.8	21.3	15.6	8.6	13.0	11.5	11.7
ALBERTA	5.6	10.0	11.9	10.7	7.6	4.1	6.5	8.3	5.2
BRITISH COLUMBIA	4.3	4.3	3.2	3.6	1.6	2.4	5.6	6.4	4.5
YUKON	.9	1.1	0	1.0	.8	0	0	1.4	0
NORTHWEST TERRITORIES	.4	0	1.2	.5	1.2	.7	1.7	1.4	.6
CANADA-OTHER	.2	0	1.2	2.0	1.6	22.3	.9	0	0
UNITED KINGDOM	3.5	4.6	4.7	3.0	2.8	6.5	5.6	3.7	6.5
UNITED STATES	14.9	20.9	21.7	20.3	21.6	24.1	13.4	13.8	20.1
OTHER-FOREIGN	11.5	11.5	13.0	11.2	14.0	17.9	15.2	10.5	5.0
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

[1]Source: Educational Data Services, Manitoba Department of Education